

COPYTHORNE PARISH COUNCIL MEETING - TUESDAY 10th NOVEMBER 2020

ITEM NO: 16 – Chairman’s Statement

1. Clerk RFO Performance and Salary Review

The Clerk RFO Performance and Salary Review took place on 22nd October, in line with the agreed Policy adopted by the Parish Council at its meeting on 13th October 2020.

The Review was undertaken by Cllrs. Simon Lucas and Steve Herra, as agreed with the Personnel and Governance Advisory Committee and approved by the full Parish Council.

The Review outcome will be considered by the Personnel and Governance Advisory Committee including any recommended salary change in recognition of continuing quality of performance and any salary change will be subsequently considered by the Finance Advisory Committee. Following that, a formal Confidential report will be presented to the meeting of the full Parish Council at the meeting on 8th December 2020 for consideration and approval.

2. HALC Mini Conferences

HALC Mini Conferences were due to be held at end of October and first week of November, lower than expected numbers though resulted in only one combined event being run.

The Chair attended the virtual conference on 4th November, too late for any feedback to be noted in this Statement. Initial verbal feedback of any relevance will be given at the meeting.

Cllr. Simon Lucas